

Training in Huron

Below is a list of companies that offer training for the Huron manufacturing sector. This is not an exhaustive list. If you know about a local trainer not listed here please let us know. Also, we encourage local trainers to add their information to the Huron Business Directory at www.huroncounty.ca. Please consider associate members of the HMA when shopping for training.

Armstrong Hayes & Associates

Lynne Armstrong
ISO Certification, Management Training
www.armstronghayes.ca
lynne@armstronghayes.ca
(519) 357-2330

Huron Solutions

Lianti Muller
Kaizen 5 "S" Workshop
www.huronsolutions.com
lianti@huronsolutions.com
(519) 524-7772 ex 203



IAPA

Larry McIlmoyle
Health and Safety Training, WSIB, Certification, Confined Spaces, Ergonomics
www.iapa.on.ca
LMcIlmoyle@iapa.ca
1 800 406-IAPA (4272)



Jane Hoy Initiatives

Innovative programs, with practical strategies to facilitate positive attitude in the workplace
Focus on the Vision, Find the Way, Facilitate Change
jhoy@hurontel.on.ca
(519) 529-7929

Kinnear & Associates

Brenda Kinnear
Strategies for Change, Hiring & Selection, Managing Performance, Attendance Management, Leadership
kaconsulting@tcc.on.ca
(519) 565-4040



River Rock Leadership

Debra Poulton
Leading Continuous Improvement (Management), Leading with Indifference (Supervisors), Rural Leadership
riverrockleadership@yahoo.ca
(519) 280-0006

Source Management Corporation

Kim Dunn and Pat Dunn
Business Related Courses, Sales, Marketing, Management, Goal Setting, Career Counseling, Decision Making
kgdunn@hurontel.on.ca
(519) 357-4198

Spokes & The Centres for Employment & Learning

Kelly Harrison
Workplace Communications, Customer Service Basics, Excel, Word, PowerPoint, Access
www.myspokes.ca
info@myspokes.ca
(519) 524-2515

The Right Path Consulting Group

Jen Denys
Customized employee training based on adult learning principles.
www.rightpathconsulting.com
rightpath@isp.ca
(519) 294-6345

Todd Mason & Associates

Todd Mason
Health & Safety Training Incl. WHIMIS, Heat Stress Training, Fall Arrest Training
www.toddmason.ca
toddm@toddmason.ca
(519) 589-4314



Uncovering Business Opportunities

John Feeny
Marketing, Operations, Systems Problem Solving, Business Problem Solving
ubo@hurontel.on.ca
(519) 526-7653



Small Business Enterprise Centre

Alison Lobb
Workshops for small business in a classroom setting.
The Mad Hatter's Guide to Managing Time - June 26
Profit vs. Cashflow - July 2
Feng Shui - July 10
Marketing Matters - July 24
Art in Business, Business in Art - Aug. 28
The Red Tape Diaries - Sept 10
Coping or Crashing - Sept. 25
Huron Women in Networking - Oct. 2
Small Business Report Card - Oct. 8
Guerrilla Marketing in a Virtual Jungle - Oct. 16
A Professional Panel of Experts - Oct. 23
"Bank" is not a Four-Letter Word - Oct.30
Beyond a Logo - Nov. 13
Agri-net or Cyber-culture - Nov. 27
The Bottom Line with Lobb - Dec. 3
www.smallbusinesshuron.ca



HMA & Huron EDO Team up for Manufacturing Call Program



Call Program Well Underway

Huron County Economic Development Officer, Mike Pullen in partnership with the Huron Manufacturing Association has begun an initiative known as the Manufacturing Call Program to gauge the needs of Huron County manufacturers and identify gaps in service. The program involves one on one interviews with the heads of manufacturing companies in Huron County. John Feeny, a former HMA board member has been commissioned to assist with the interviews.

As you read this newsletter, the call program for 2008 will more than 25% complete. We will completing our survey as we head into the summer months.

This Program is a key recommendation of the *Huron County Manufacturing Marketing Strategy*

and is intended to assist with the following:

- Assess the current business / manufacturing climate within Huron County in order to develop better programs and policies.
- Develop new marketing programs to better promote Huron County manufacturers and encourage growth and new investment.
- Identify current and future challenges facing manufacturers and how best to address them.
- Determine existing and future workforce challenges and needs within Huron County.
- Establish whether there are needs for specific training programs and professional development within Huron County's manufacturing sector.
- Identify potential expansion/investment opportunities and related challenges and issues.

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Huron Manufacturing Association ManuFacts

The information gathered will be consolidated into a report recommending specific actions that address the above points. *This report will not identify businesses that participate in the Industry Call Program.* (The report will be provided to participating manufacturers once it is completed).

John Feeney has a long history in the manufacturing and agriculture sectors and has been retained by HMA to assist with the Call Program. Mike Pullen's background consists of 20 years in cross-sector municipal economic development and marketing.

3rd Annual Manufacturing Awards Nominations Now Open



Nominations are easy to make for the 3rd Annual Manufacturing Excellence Awards being held in Goderich on November 5, 2008. You simply need to provide us with the name of a deserving individual or company in Huron County and the selection committee will do the research necessary to evaluate your choice. Use the form below to send us your nomination.

Junior Manufacturer of the Year Award – will be awarded to an individual under 30 years of age who is working in a manufacturing business in Huron County who has made a significant contribution to his or her workplace.

Youth Integration Award – will be awarded to three Huron County manufacturers in the following categories that have excelled in hiring and retaining young people and implemented progressive initiatives for advancing young people within the company. Small Company 1 – 20 employees, Medium

Size Company 21- 75 employees, Large Company 76 or more employees

Innovative Manufacturing Award – will be awarded to three Huron County manufacturers in the following categories that have implemented significant process improvements, organizational improvements or expansions and have demonstrated competitive success, innovation and leadership. Small Company 1 – 20 employees, Medium Size Company 21- 75 employees, Large Company 76 or more employees

Innovative Product Award – will be awarded to one Huron County manufacturer that has successfully met the challenge of transforming a good idea into a product on the market since 2003. The winning product will chosen based on innovation, creativity, acceptance in the marketplace, delivery of value to customers, competitive advantages and business success.

THREE NEW AWARDS THIS YEAR

Outstanding Associate Member Award – will be awarded to an associate member of the Huron Manufacturing Association who showed substantial involvement with the HMA and has assisted in promoting the goals of the HMA for a strong manufacturing sector in Huron County.

Green Leader Award – will be awarded to three Huron County manufacturers in the following categories who have demonstrated leadership in development of environmentally sustainable processes, policies and products. Small Company 1 – 20 employees, Medium Size Company 21- 75 employees, Large Company 76 or more employees

Employer of the Year Award – will be awarded to three Huron County manufacturers in the following categories who have strived to retain their current employees and add new ones through innovative ideas and professional development. Small Company 1 – 20 employees, Medium Size

Bayfield Hosts Beautiful HMA Breakfasts
HMA members were treated to a delicious taste of what the Little Inn of Bayfield has to offer at the May breakfast meeting.

Lisa Harper of the Huron Accessibility Committee presented an update on the activities of the committee and educated HMA members about some of the regulations that may affect their businesses in the future. The next HMA breakfast meeting will be held on June 18th at 7a.m. at the Bayfield Berry Farm at 7769 Orchard Line just north east of Bayfield. If you have not attended a breakfast meeting before please E-mail mwalker-bolton@huroncounty.ca to RSVP Breakfast is free for associate members and full members. Non members are welcome to attend for \$5 each.



HMA Members Discuss Possibilities for Supplying the Wind Energy Industry

On April 22, Earth Day, HMA members met for dinner at the Seaforth Golf Club. Guest Speaker Stewart Russell spoke about the wind energy industry and the opportunities available for Huron County to become a region for parts manufacturing for the industry.

Mr. Russell trained as a materials engineer, and then worked on resource assessment in projects in UK, Ireland and across Europe. He has worked on several operating wind farms in Ontario, and is currently developing EPCOR's wind assets in Ontario and British Columbia. He is a director of the Canadian Wind Energy Association.



Stewart Russell of EPCOR

Carolanne Doig announced that the Seaforth Golf Course will be Hosting the Seaforth Country Classic, a professional golf tournament on the Canadian Tour in August 2008. This event will showcase Huron County to a worldwide audience via the Golf Channel network and CKNX. This event will be a fundraiser for area hospitals.

QUICK NEWS

Community Matters Conference

The 3rd Huron Community Matters Conference was held in Brussels on May 28th and 29th. The keynote speaker was Robin Cardozo, CEO of the Ontario Trillium Foundation. The event highlighted of Huron's achievements in community development and collaboration. Workshops focused on topics such as downtown revitalization, local food and economic development.

The short play, "Sustain-a-what-now?" by Lisa Hood and Geoffrey Armour was well received. The play was commissioned by the Planning Department to illustrate the results of the community consultations as part of it's review of the new County Official Plan and toward the creation of a Sustainability Plan.

Drinking Water Source Protection Faces Questions on Compensation

Community members representing industry, agriculture and other stakeholder groups have been working to develop a Drinking Water Source Protection approach. The draft proposed terms of reference was presented at a public meeting on May 28th in Holmesville. The Terms of Reference will guide the Source Protection Committee to protect key vulnerable areas through Source Protection Plans. Some comments were received from the agriculture community concerning compensation for farmers who will be affected by protection zones around municipal water supplies. Al Hamilton of Sifto represents Industry on the Source Protection Committee. HMA members can forward comments to Al through the HMA office at (519) 524-8394 ex281 or E-mail mwalker-bolton@huroncounty.ca.

Tabor-Pal Inc. Rebrands as Energy IQ Group

A few short months ago Tom Tabor and Dennis Pal started as a "Ballast technology company". They found that their clients had other areas of need to reduce energy use and increase their return on investment. Energy IQ now represents a wide range of energy and lighting products. A no charge consultation is available for all HMA members, call (519) 525-0699.



AGM July 10, Holmesville Hall Help Envision the Future of the HMA

As an opportunity for members to create a new mission statement for the HMA we will use a fun, interactive process using input collected from the Call Program. Tickets are now on sale. Please order your tickets before June 27.

5:00p.m. Social, 6:00p.m. Dinner
7:00p.m. AGM and New HMA Mission Statement
Tickets \$25 for Members and Associate members,
\$35 Non-Members, Table of 8 \$150

QUICK AND EASY NOMINATION FORM

I would like to nominate _____ for the _____ award
(company name/ person's name and company) (award name)
for the 2008 Manufacturing Excellence Awards.

Your Name: _____ Your Contact Phone Number: _____

Fax or mail this slip to the Huron Manufacturing Association. 1 Court House Square, Goderich, ON, N7A 1M2
Fax: (519) 524-5677